



UNIVERSITY OF MANITOBA
QUESTIONNAIRE FOR APPLICANTS FOR EMPLOYMENT

FIPPA Statement

This personal information is being collected under the authority of the University of Manitoba Act and will be used to track the numbers of applications received from members of the designated groups. It may also be used in the selection of candidates for employment. It is protected by the Protection of Privacy provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection, contact the FIPPA Coordinator's Office (204) 474-8339, c/o Archives and Special Collections, 331 Dafoe Library, University of Manitoba, R3T 2N2.

The University requests that all applicants for employment provide the information required under its policies on hiring Canadians and on employment equity. Please complete the questionnaire and return it within two weeks to: Employment Equity Office, 309 Administration Building, University of Manitoba, Winnipeg, Manitoba, R3T 2N2, Fax: (204) 474-7505, email to mariette.beaudry@ad.umanitoba.ca

CONFIDENTIAL (Please Print)

Position No. (to be completed by Human Resources prior to mailing)

13073 / 15588

Family Name _____

Given Name _____

Positions advertised: ASSISTANT PROFESSOR, Computer Science, University of Manitoba.

PART I: CANADIAN STATUS

Response to the following question is REQUIRED

Except where it is clearly to the disadvantage of the University and its programs, Canadian applicants shall be given preference over non-Canadian applicants in hiring decisions. For the purposes of recruitment, Canadians are defined as those who at the time of their application for a position are Canadian citizens or permanent residents of Canada.

In order that we can complete your application, please indicate whether you are a Canadian citizen or permanent resident:

Yes No

If you are not a Canadian citizen, do you have a currently valid work permit for Canada?

Yes No

PART II: EMPLOYMENT EQUITY QUESTIONNAIRE

Response to the following questions is OPTIONAL

The information you provide will be used to track the numbers of applications received from members of the designated groups. It may also be used in the selection of candidates for employment. However, only individuals qualified for the position will be considered. Your response will be kept confidential and will be destroyed once the position is filled.

The University of Manitoba is committed to achieving an equal opportunity workplace. As part of this commitment, we have implemented an employment equity program which seeks to diversify our workforce and increase the representation of the four groups traditionally disadvantaged in employment: women, aboriginal peoples, persons with disabilities and members of visible minorities. This plan meets the requirements of the Federal Contractors Program.

Further information can be obtained by contacting the Employment Equity Office at 474-7491.

1. Gender

Please indicate your gender:

Female

Male

2. Aboriginal Persons

The term "Aboriginal" is used to describe those Canadians who are descendants of Canadian First Nations people (often referred to as Status Indian, Non-Status Indian, Inuit, or Metis). People who are considered Aboriginal in their country of origin outside of Canada (for example, India, Australia, etc.) would not be considered "Aboriginal" in Canada, but might be considered members of Visible Minorities (see #3 below).

Are you an Aboriginal person?

Yes

No

3. Members of Visible Minorities

Members of visible minority groups are persons (other than Aboriginal persons) who are non-Caucasian in race or non-white in colour.

Are you a member of a visible minority?

Yes

No

4. Persons with Disabilities

Disabilities which may reduce an individual's employment prospects can be visible or non-visible physical or mental impairments. Physical disabilities can include any degree of paralysis, amputation, lack of physical coordination, blindness or visual impairment (excluding impairment corrected by wearing corrective lenses), deafness or hearing impairment, muteness or speech impairment, or physical reliance on a guide dog, wheelchair, or other appliances or devices. Mental disabilities can include learning or comprehension incapacities which are significant and persistent but permit the individual so disabled to carry out duties and perform tasks in a reliable manner under a reasonable amount of supervision.

Do you have a disability?

Yes

No

If YES, then please indicate if you require special consideration if you are invited for an interview:

If you have not already done so, you may wish to advise the search committee of your status as a member of a designated group. Please indicate and sign below if you wish the Employment Equity Officer to forward your declaration to the chair of the committee.

I would like the Employment Equity Office to forward my responses to the search committee.

Yes

No

Signature: _____

Date: _____